

Yeovil Town Council



Organisation Chart and Senior Salaries 2026/27

1. Overview

In accordance with the Local Government Transparency Code 2015, Yeovil Town Council publishes information relating to its organisational structure and senior officer remuneration for the 2026/27 financial year.

The purpose of this publication is to promote openness, transparency and accountability in line with statutory requirements for local authorities.

2. Organisation Structure

Yeovil Town Council operates with a streamlined officer structure appropriate to its statutory functions, service delivery responsibilities, and governance arrangements.

Job Title	Key Responsibilities	Employment Status	Salary Band
Chief Executive / Town Clerk	<ul style="list-style-type: none">• Head of Paid Service• Responsible Finance Officer• Proper Officer• Governance• Data Protection Officer• Legal	Permanent	£80,000 - £84,999
Director of Culture	<ul style="list-style-type: none">• Octagon Theatre• Westlands Entertainment Venue• South Somerset Heritage Collection• Civic Services	Permanent	£55,000 - £59,999
Director of Leisure & Environment	<ul style="list-style-type: none">• Yeovil Country Park• Yeovil Recreation Centre• Estates (including Play, Open Spaces and Allotments)• Yeovil In Bloom	Permanent	£55,000 - £59,999
Director of Property & Community	<ul style="list-style-type: none">• Property• Community• Health & Safety	Permanent	£55,000 - £59,999

Deputy Responsible Finance Officer	<ul style="list-style-type: none"> • Finance • Payroll • Treasury Management • Insurance 	Permanent	£50,000 - £54,999
Deputy Town Clerk	<ul style="list-style-type: none"> • Administration • Information Technology • Human Resources • Mayor's Office • Website • Planning Liaison 	Permanent	£50,000 - £54,999

Notes:

- Only posts paid £50,000 or more (full-time equivalent) are included, in line with the Code.
- Salary information is shown in £5,000 bands, as required.

3. Senior Salaries Information

Definition of “Senior Employee”

For the purposes of this publication, a senior employee is defined as an officer who:

- Receives remuneration of £50,000 or more per annum (full-time equivalent), and/or
- Is a statutory officer.

Senior Employee Remuneration Summary (2026/27)

Number of Employees	Salary Band
2	£50,000 - £54,999
2	£55,000 - £59,999
0	£60,000 - £64,999
0	£65,000 - £69,999
0	£70,000 - £74,999
0	£75,000 - £79,999
1	£80,000 - £84,999

4. Pay Multiple

Definition

The pay multiple is the ratio between:

- the remuneration of the highest paid employee, and
- the median remuneration of the Council's workforce.

This measure is published in accordance with the Local Government Transparency Code 2015 to provide transparency on senior pay relative to the wider employee structure.

Methodology

For the purposes of this calculation:

- The highest paid employee is the Chief Executive / Town Clerk.
- The median remuneration represents the midpoint of all employee salaries when ranked from lowest to highest.
- All figures are calculated on a full-time equivalent (FTE) basis.
- Remuneration includes salary only.
- Overtime, expenses, apprentices, and casual staff are excluded.

The snapshot date for this calculation is 1st April 2026.

Pay Multiple Calculation (2026/27)

Description	Amount
Highest paid employee (Chief Executive / Town Clerk)	£84,852
Median employee remuneration	£28,142
Pay Multiple	3.0:1

The Council considers this pay multiple to be proportionate and appropriate, reflecting the size, structure and responsibilities of the organisation. Senior officer pay is determined in accordance with the Council's approved Pay Policy Statement.

5. Additional Information

- No bonuses, performance-related pay, or severance payments were made to senior officers during this financial year
- All salaries are determined in accordance with the Council's approved Pay Policy Statement and governance arrangements.
- The Council complies with data protection legislation when publishing transparency information.

6. Review and Updates

This information is correct as of 8th April 2026 and will be updated annually in accordance with the Local Government Transparency Code 2015.